



10th July 2023

Dear Parent/Carer

Uniform Sanctions

As you will be aware we recently wrote to all families regarding changes in our uniform policy following consultation. Alongside feedback on our present policy, parents and students further indicated a desire for college to be more robust in challenging uniform infringements to ensure consistency and conformity.

From September 2023 we will take a measured but firm approach to ensuring that uniform is worn correctly in college. It is our strong belief that securing conformity and 'buy in' to our uniform sets a foundation for all behaviour expectations within the college. I have outlined our approach to ensuring our uniform expectations are reinforced on a consistent basis. I hope that you will support our vision and in doing so ensure minimum disruption to learning opportunities for your child within the college.

Managing uniform expectations from September 2023:

- We have made a significant financial commitment in purchasing a range of skirts, ties and shoes to support our updated policy. As necessary, this uniform will be distributed on a 'loan basis'.
- When students are identified, by their tutor or teacher, as wearing incorrect uniform, they will be sent to the behaviour room where they will be provided with the correct uniform and expected to change into it.
- The Senior leadership Team will support the Behaviour Team in managing uniform concerns on a daily basis, lesson by lesson. Students who refuse to wear the provided uniform will remain in the behaviour room until they do change.
- Heads of House will contact any students' families where ongoing refusal to wear uniform correctly is presented, despite being offered the opportunity to correct.
- When students don't have access to an item of clothing/footwear due to damage, or poor fit, we will temporarily provide loan items to ensure consistency in approach – unless specifically required due to a medical note or exemption.
- If students are identified as wearing items of clothing (a third studded earring or bracelets for example) that sit outside the updated policy, students will be expected to attend the behaviour room where these items will be confiscated from the student and stored securely for collection by parents from Reception from 3.15pm onwards. Reception closes at 4.30pm Monday – Thursday and 4.00pm on Fridays. Students will not be permitted to collect confiscated items.
- Failure to hand in items will result in students remaining in the behaviour room for the rest of the day.

I would like to thank you all in advance for your support in purchasing correct uniform ahead of September. We hope that in securing your views prior to these changes you will recognise the importance in us now embedding the change our community clearly wants through the outlined measures.

Please click this link to access to our uniform policy document alongside a "get to know the new skirt" overview: <https://www.elycollege.com/uniformguide>

If you still have concerns in terms of accessing the correct uniform due to financial hardship or are unsure about the expectations relating to jewellery or hair colour for instance, then please contact your designated House office.

Yours faithfully

A handwritten signature in blue ink, appearing to read 'S Warburton', with a stylized flourish at the end.

Simon Warburton
Principal