## **Careers Programme 2025-26**

	Year 7	Year 8	Year 9	Year 10	Year 11
September	Unifrog Logins issued		PSHE - MyChoice16, Protected Characteristics in the workplace	PSHE - Post 16 intentions tool, Unifrog, My Choice16	PSHE - MyChoice16
				1:1 Careers interviews (targeted)	1:1 Careers interviews
					MyChoice16 application support Give out college Prospectuses
October				Industry Visits World Manufacturing Week	Industry Visits World Manufacturing Week
	Unifrog Onboarding				1:1 Careers interviews
					Post 16 progression evening
					MyChoice16 application support CAP Open Evenings
November	PSHE – Careers Intro, Unifrog Introduction, Enterprise, Charities Prep	PSHE – MyChoice16, Unifrog, Teamwork, Charities Prep	PSHE – Unifrog, Charities Prep	PSHE – Managing Money	PSHE - MyChoice16
				Work experience launch Nov 2025	1:1 Careers interviews
					Careers Fair Nov 2025
					MyChoice16 application support
December	Charities Day	Charities Day	Charities Day	Charities Day	CAP Open Evenings Charities Day PSHE - MyChoice16
					1:1 Careers interviews
					Post-16 application deadline
January					1:1 Careers interviews
		1:1 Careers interviews (targeted)			Post-16 references
					Mock Interviews
	National Apprenticeship week 2026	National Apprenticeship week 2026	National Apprenticeship week 2026	National Apprenticeship week 2026	National Apprenticeship week 2026

February	Apprenticeship	Apprenticeship	Apprenticeship	Apprenticeship	Apprenticeship
	Assemblies	Assemblies	Assemblies	Assemblies	Assemblies
		FE Taster event and	FE Taster event and		
		Talks	Talks		
			Apprenticeship Fair	Apprenticeship Fair	1:1 Careers interviews
		Guided choices			CAP Guidance
		evening			meetings
		1:1 Careers interviews		Work experience	
		(targeted)		support sessions	
March	NCW26	NCW26	NCW26	NCW26	NCW26
	LMI Assemblies	LMI Assemblies	LMI Assemblies	LMI Assemblies	LMI Assemblies
	PSHE - Careers Week	1:1 Careers interviews (targeted)	PSHE - Careers Week	Work experience support sessions	CAP Guidance meetings
	Local industry visit	Guided choices deadline		PSHE - Work experience	
		PSHE - Careers Week		Business mentoring (targeted)	
April	Enterprise Day	PSHE - Work shadowing		Work experience support sessions	
				Business mentoring (targeted)	
May		Guided choices notification	Enterprise Day	PSHE - Work experience	
				Work experience support sessions	
				Business mentoring (targeted)	
June		Work Shadowing		Work Experience	College Taster Day
				Business mentoring (targeted)	
July	PSHE - Unifrog	PSHE - Unifrog	PSHE - Unifrog	College taster day Uni in a day	College Taster Day
			Uni in a day	MyChoice16 logins	
				PSHE – Post-16,	
				Personal Statements	
August					KS4 results day and follow up support

## GATSBY Benchmarks:

- 1. A stable careers programme
- 2. Learning from career and labour market information
- 3. Addressing the needs of each pupil
- 4. Linking curriculum learning to careers
- 5. Encounters with employers or employees
- 6. Experiences of workplaces
- 7. Encounters with further and higher education
- 8. Personal guidance

**PSHE Careers Lessons**