Ely College and Bishop Laney CEIAG Programme 2018-19



Year	Objectives	How achieved?
7	Describe yourself, your strengths and preferences	Use of Unifrog
	Be able to focus on the positive aspects of your wellbeing, progress and achievements	Academic mentoring Launchpad programme Tutor time activities PLEDGES Days
	Explain how you are benefitting as a learner from careers, employability and enterprise activities and experiences	STEM Family Challenge Student survey Learn to Earn day
	Describe different explanations of what careers are and how they can be developed	House assemblies
	Identify how to stand up to stereotyping and discrimination that is damaging to you and those around you	
	Show that you can manage your own budget and contribute to household and school budgets	
	Give examples of different business organisational structures	
	Be aware of what labour market information (lmi) is and how it can be useful to you	
	Recognise the qualities and skills you have demonstrated both in and out of school that will help to make you employable	
8	give examples of different kinds of work and why people's satisfaction with their working lives can change	Academic mentoring Guided Choices process Tutor time activities
	identify how to stand up to stereotyping and discrimination that is damaging to you and those around you	PLEDGES Days STEM Family Challenge Student survey
	be aware of the laws and bye-laws relating to young people's permitted hours and types of employment; and know how to minimise health and safety risks to you and those around you	Preparing for work shadowing activities Work shadowing Enterprise Day
	identify your personal networks of support, including how to access and make the most of impartial face-to-face and digital careers information, advice and guidance services	House assemblies
	recognise when you are using qualities and skills that entrepreneurs demonstrate	
	know how to identify and systematically explore the options open to you at a decision point	
	know how to make plans and decisions carefully including negotiating with those who can help you get the qualifications, skills and experience you need	
	know how to prepare and present yourself well when going through a selection process	
	show that you can be positive, flexible and well-prepared at transition points in your life	

9	recognise how you are changing, what you have to offer and what's important to you explain different types of business organisational structures, how they operate and how they measure success be able to find relevant labour market information (LMI) and know how to use it in your career planning recognise and challenge stereotyping, discrimination and other barriers to equality, diversity and inclusion and know your rights and responsibilities in relation to these issues	Use of Unifrog Academic mentoring Tutor time activities PLEDGES Days STEM Family Challenge Student survey Trip to University in October Employability masterclass House assemblies
10	recognise how you are changing, what you have to offer and what's important to you explain how you manage your wellbeing, progress and achievements through telling your story in a positive way discuss the skills involved in managing your own career explain how work and working life is changing and how this may impact on your own and other people's career satisfaction be able to find relevant labour market information (LMI) and know how to use it in your career planning recognise and challenge stereotyping, discrimination and other barriers to equality, diversity and inclusion and know your rights and responsibilities in relation to these issues be aware of your responsibilities and rights as a student, trainee or employee for staying healthy and following safe working practices build your personal networks of support including how to access and make the most of a wide range of impartial face-to-face and digital careers information, advice and guidance services show how you are developing the qualities and skills which will help you to improve your employability show that you can be enterprising in the way you learn, work and manage your career know your rights and responsibilities in a selection process and strategies to use to improve your chances of success	Use of Unifrog Academic mentoring Tutor time activities PLEDGES Days STEM Family Challenge Student survey Trip to University in October Work experience preparation Work experience Post RE sequence of lessons Sixth form taster days House assemblies
11	recognise how you are changing, what you have to offer and what's important to you review and reflect upon how you are benefitting as a learner from careers, employability and enterprise activities and experiences discuss the skills involved in managing your own career	Use of Unifrog Academic mentoring Careers fair Tutor time activities PLEDGES Days STEM Family Challenge Student survey Interview skills (small group of students) Year group assemblies

recognise and challenge stereotyping, discrimination and other barriers to equality, diversity and inclusion and know your rights and responsibilities in relation to these issues

House assemblies Individual CEIAG interviews (identified students)

make the most of a wide range of impartial face-to-face and digital careers information, advice and guidance services show how you are developing the qualities and skills which will help you to improve your employability

build your personal networks of support including how to access and

show that you can be enterprising in the way you learn, work and manage your career

show that you can manage financial issues related to your education, training and employment choices including knowing how to access sources of financial support that may be open to you

be able to research your education, training, apprenticeship, employment and volunteering options including information about the best progression pathways through to specific goals

know how to make plans and decisions carefully including how to solve problems and deal appropriately with influences on you

review and reflect on previous transitions to help you improve your preparation for future moves in education, training and employment

12/13 assess how you are changing and be able to match your skills, interests and values to requirements and opportunities in learning and work

> reflect on the positive elements in your career story to show the responsibility you are taking for managing your own wellbeing, progress and achievement

> show that you are proactive in taking part in and learning from careers, employability and enterprise activities and experiences

reflect on changing career processes and structures and their possible effects on your experience and management of your own career development

discuss the personal, social, economic and environmental impacts of different kinds of work and working life in the context of your own thinking about career satisfaction

explain the main reasons why business organisations change their structures

be able to draw conclusions from researching and evaluating relevant labour market information (LMI) to support your future plans

reflect critically on the ethical, legal and business case for equality, diversity and inclusion in the workplace and the implications for your behaviour and others

Use of Unifrog Academic mentoring and pre-mentoring survey Part Time Job survey **PASS** survey Careers fair Tutor time activities **PLEDGES Days** Interview skills (small group of students) Year group assemblies Mock interview practice University and Apprenticeships Fair Sector lunches Work Experience for all students at least yearly. Access to National Careers Service **Business Mentoring Progression Evening EPQ**

recognise different levels of risks and understand your responsibilities and rights as a student, trainee or employee for staying healthy and observing safe working practices

develop and make the most of your personal networks of support and show that you are a proactive and discerning user of impartial face-toface and digital careers information, advice and guidance services

explain how you are developing your employability qualities and skills to satisfy your own expectations and the future expectations of your employers and co-workers

develop and apply enterprise qualities and skills in your approach to learning, work and career planning

show how you are developing your personal financial capability to make better decisions about everyday living, further study, training and work

be able to research and evaluate progression pathways and return on investment for the higher and further education, training, apprenticeship, employment and volunteering options open to you

know how to make career enhancing plans and decisions including developing the resilience required to sustain them

know how to prepare for, perform well and learn from participating in selection processes

know how to develop and use strategies which will help you to deal with the challenges of managing your career transitions